

**Principal:** Mr T Daly

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Waterloo Road, Smethwick West Midlands, B66 4ND Tel: 0121 558 8086

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Ref: KMN/BBL

Dear families,

## **Students Rewards Information**

I wanted to give you all information regarding our rewards system. At Shireland Collegiate Academy we are committed to creating a positive, inclusive, and motivating learning environment for all our students. One of the key ways we achieve this is through our carefully designed rewards system, which plays a vital role in recognising and celebrating student success; both academically and personally.

## **Years 7 - 10**

To make our rewards system more visible and meaningful, we use E-Praise, an online platform that allows teachers to award points to students in real time. Here's how it works:

Teachers use E-Praise to recognise achievements during lessons, around school, and in extracurricular activities. Points can be awarded for effort, behaviour, leadership, and more.

Students can log in to view their points and track their progress. Students can then use their points to access tangible rewards, such as certificates, privileges, or items from our school reward store.

### Years 11 - 13

We acknowledge at Shireland that students in year 11 onwards may not always wish to have smaller based rewards and instead may find more motivation in larger reward options therefore we have used the Arbor Points System. This works exactly the same as E-Praise in terms of issuing points to students, however students earn raffle tickets dependent on their points which are then used in end of term assemblies for students to get larger more expensive prizes.

#### Strive for 5

Strive for Five is a score calculated for each student by dividing their E-Praise points by their behaviour points. The aim is to achieve a score of five or more, which reflects a strong balance of positive contributions and minimal behavioural concerns. Students monitor their score weekly and are encouraged to set positive personal targets to improve or maintain their score. How it is calculated:

Strive for Five Score  $=\frac{\text{E-Praise Points}}{\text{Behaviour Points}}$ 

This score is used for extra-curricular opportunities and trips with students that fail to score 5 overall not being allowed access to these opportunities. We recognise the need to support all pupils which is why this forms part of tutor time each week and why we will be communicating home each term if your child is not achieving a 5 or more.

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## Star of the Week

Each week you will see on our social medias the stars for each year group, be sure to check these out. Students that achieve star of the week will also receive a message home with a certificate to acknowledge their hard work and success.

### **End of Term Rewards Assemblies**

As a further part of acknowledging the successes of our students at Shireland, all year groups have rewards assemblies at the end of each term. These are used to acknowledge the successes of student within each department with star of the term awards.

This is also where the raffle prizes for year 11-13 will be conducted, giving students a chance to win large prizes.

Forms will also receive prizes for each year group for the form with most E-Praise/Arbor Points and the form with the best attendance for the term.

# The role of parents/guardians

Parents/Guardians are crucial in any rewards system to help reinforce the values and behaviours that we promote. When you celebrate achievements at home, stay engaged with tools like E-Praise/Arbor, and encourage consistent effort, it strengthens the impact of the rewards system and creates a unified message between school and home, helping students stay motivated, feel recognised, and strive for success.

Thank you all for your continued support.

Mr B Bell

Assistant Principal: Head of Behaviour and Pastoral

Mr T Daly

Principal

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